

## <u>DECLARATION OF COMMITMENT TO THE PRINCIPLES OF THE "EUROPEAN CHARTER FOR RESEARCHERS" AND "THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESERACHERS"</u>

ATEKNEA SOLUTIONS EUROPE SL, (ATEKNEA) welcomes and fully supports the Recommendation of the European Commission of 11<sup>th</sup> Mach 2005 on the "European Charter for Researchers" and the "Code of Conduct for Recruitment of Researchers".

Within its legal boundaries, ATEKNEA recognizes the importance of all principles and commits to implement them in its Human Resources policy and management with the aim of guarantying transparency, accessibility and equity for the recruitment of researchers. ATEKNEA aims to work towards making the careers of researchers more attractive and transparent, and promoting international cooperation in research and mobility of researchers.

In adhering to this recommendation, ATEKNEA contributes to creating an adequate framework for where researchers can develop their careers while contributing to the development of the European Research Area.

Josep Perello Managing Director ATEKNEA SOLUTIONS EUROPE



Cornelià de Llobregat, 9th October 2017